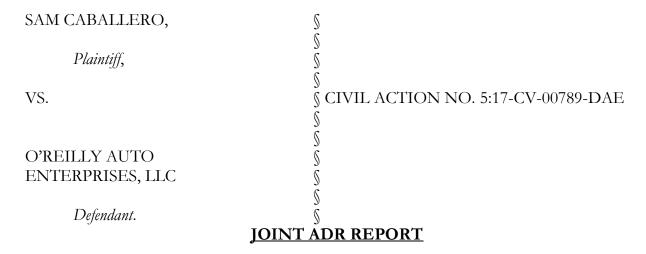
## IN THE UNITED STATES DISTRICT COURT FOR THE WESTERN DISTRICT OF TEXAS SAN ANTONIO DIVISION



Pursuant to local rule CV-88, the parties hereby submit this ADR Report, and respectfully show as follows:

- 1. The parties have not yet engaged in settlement negotiations but Plaintiff will make a settlement offer as required by the Scheduling Order in this case.
- 2. Plaintiff is the person responsible for settlement negotiations on his behalf. The person responsible for settlement negotiations on behalf of Defendant is Sarah Nicolas.
- 3. The parties agree that alternative dispute resolution, in the form of mediation, may be appropriate in this case. The parties have agreed to consider mediation after discovery is commenced with a mutually agreed upon mediator. The fee of the mediator will be split equally between the parties.

Respectfully submitted,

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By: /s/ David C. "Clay" Snell
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/s/Sarah A. Nicolas

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